

# UNITED STATES DISTRICT COURT

for the  
Eastern District of Tennessee

Kolby Duckett et al.

*Plaintiff*

v.

Brian Hickman et al

*Defendant*

Civil Action No. 1:19-cv-00295

## SUBPOENA TO PRODUCE DOCUMENTS, INFORMATION, OR OBJECTS OR TO PERMIT INSPECTION OF PREMISES IN A CIVIL ACTION

To: AT&T  
c/o Custodian of Records

*(Name of person to whom this subpoena is directed)*

☒ **Production:** **YOU ARE COMMANDED** to produce at the time, date, and place set forth below the following documents, electronically stored information, or objects, and to permit inspection, copying, testing, or sampling of the material: The complete employment file of Kolby Delane Duckett that includes but is not limited to, any and all applications, disciplinary actions, and documents related to wages/salary.

Place: Robinson, Smith & Wells, PLLC 633 Chestnut St., Suite 700 Chattanooga, TN 37450	Date and Time:  07/30/2021 5:00 pm
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☐ **Inspection of Premises:** **YOU ARE COMMANDED** to permit entry onto the designated premises, land, or other property possessed or controlled by you at the time, date, and location set forth below, so that the requesting party may inspect, measure, survey, photograph, test, or sample the property or any designated object or operation on it.

Place:	Date and Time:
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The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 6/23/21

CLERK OF COURT

OR

*Signature of Clerk or Deputy Clerk*

*Attorney's signature*

The name, address, e-mail address, and telephone number of the attorney representing *(name of party)* the City of Collegedale, Tennessee, who issues or requests this subpoena, are: Keith H. Grant and Philip Aaron Wells; Robinson, Smith & Wells, PLLC, 633 Chestnut St., Suite 700, Chattanooga, TN

### Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things or the inspection of premises before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

Civil Action No. 1:19-cv-00295

**PROOF OF SERVICE**

*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for (name of individual and title, if any) \_\_\_\_\_  
on (date) \_\_\_\_\_.

☒ I served the subpoena by delivering a copy to the named person as follows: \_\_\_\_\_

\_\_\_\_\_ *by certified mail* \_\_\_\_\_ on (date) *6/26/21* ; or

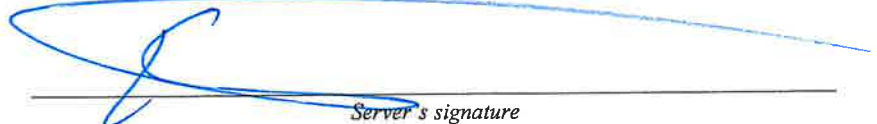
☐ I returned the subpoena unexecuted because: \_\_\_\_\_

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also  
tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of  
\$ \_\_\_\_\_.

My fees are \$ \_\_\_\_\_ for travel and \$ \_\_\_\_\_ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.


Date: *7/6/2021*

  
\_\_\_\_\_  
Server's signature

*Keith Grant Atty*  
\_\_\_\_\_  
Printed name and title

ROBINSON, SMITH & WELLS  
REPUBLIC CENTRE, SUITE 700  
633 CHESTNUT STREET  
CHATTANOOGA, TENNESSEE 37450  
\_\_\_\_\_  
Server's address

Additional information regarding attempted service, etc.: \_\_\_\_\_

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<p>■ Complete items 1, 2, and 3.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece, or on the front if space permits.</p> <p>1. Article Addressed to:</p> <p style="font-size: 1.2em;">ATTN: CUSTODIAN of Records 4494 Frontage Road Cleveland, TN 37312</p> <div style="text-align: center;">             9590 9402 6080 0125 7842 63         </div> <p>2. Article Number (Transfer from service label)</p>	<p>A. Signature</p> <p style="font-size: 1.5em; font-weight: bold;">X</p> <div style="text-align: right;"> <input type="checkbox"/> Agent  <input type="checkbox"/> Addressee         </div> <p>B. Received by (Printed Name)</p> <p style="font-size: 1.2em;">M. Smith</p> <p>C. Date of Delivery</p> <p style="font-size: 1.2em;">6-26-21</p> <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes If YES, enter delivery address below: <input type="checkbox"/> No</p> <p>3. Service Type</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <input type="checkbox"/> Adult Signature  <input type="checkbox"/> Adult Signature Restricted Delivery  <input checked="" type="checkbox"/> Certified Mail®  <input type="checkbox"/> Certified Mail Restricted Delivery  <input type="checkbox"/> Collect on Delivery  <input type="checkbox"/> Collect on Delivery Restricted Delivery  <input type="checkbox"/> Insured Mail  <input type="checkbox"/> Insured Mail Restricted Delivery (\$500)           </div> <div style="width: 35%;"> <input type="checkbox"/> Priority Mail Express®  <input type="checkbox"/> Registered Mail™  <input type="checkbox"/> Registered Mail Restricted Delivery  <input type="checkbox"/> Return Receipt for Merchandise  <input type="checkbox"/> Signature Confirmation™  <input type="checkbox"/> Signature Confirmation Restricted Delivery           </div> </div>

PS Form 3811, July 2015 PSN 7530-02 000-9053
Domestic Return Receipt

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U.S. Postal Service

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Sent To ATTN: CUSTODIAN of Records

Street, Apt. No., or PO Box No. 4494 Frontage Road

City, State, ZIP+4 Cleveland, TN 37312

PS Form 3800, August 2006
See Reverse for Instructions